

## Environmental Policy

Resene is New Zealand's largest privately-owned and operated paint and surface coatings manufacturing company. The company was established in 1946 and operates manufacturing sites in Lower Hutt and Upper Hutt as well as ColorShop retail stores throughout New Zealand.

Resene's vision is to be respected as an ethical and sustainable company and be acknowledged as the leading provider of innovative paint and colour technology. Resene has a long history of participation in environmental programmes including having been first awarded Environmental Choice New Zealand ecolabel for paints in 1996.

This Policy documents our commitment to improving our environmental performance and is consistent with our environmental objectives. Resene continues its commitment to reducing any adverse environmental impact of paints through the development and implementation of innovative solutions and continually improving business practices.

This policy is based on the following five principles.

### **1. Environmental sustainability is everyone's responsibility**

Effective environmental actions require management leadership, individual and team responsibility. It is everyone's responsibility to be aware of the impact of their activities, to take action to reduce adverse impacts and to suggest improvements. Our senior management team are accountable for our environmental performance. We encourage responsible practices within our value chain including painting contractors through the Resene Eco.Decorator Programme.

### **2. Commitment to continual improvement, environmental protection and pollution prevention**

We are committed to continual improvement to enhance our environmental performance and will continue to reduce any adverse impacts of paint and products through all aspects of our business. Senior management will identify, implement and promote the best practice environmental management systems and operations taking into consideration views of interested parties. We work to minimise waste and prevent pollution at all stages of the product lifecycle. Through the Ministry for Environment accredited product stewardship programme Resene PaintWise we are minimising the impact of post-consumer paint.

### **3. Measurable and meaningful**

Resene is continuously improving its products, services and systems to ensure that they meet or exceed the expectations that we have presented to our customers, by monitoring progress and reporting against a set of regularly reviewed objectives and targets. We will focus on issues that provide the greatest reductions in our impacts and while no areas of business is excluded from this mandate, the use of energy, raw materials, hazardous substances, freshwater and waste minimisation are key focus areas.

### **4. Innovation for improvements**

In seeking out new technologies and suppliers Resene will continue to focus on technologies that reduce impacts on the environment and minimise hazards to the users of our products. Consideration for the environment is a key characteristic from our past and it will continue to be one of the core tenets of our company for all aspects of our business.

### **5. Compliance obligations**

We are committed to operating our manufacturing plants and ColorShops in compliance with all applicable regulatory requirements, codes of practice and voluntary agreements and in a manner that protects the quality of the environment, and the health and safety of our employees, our associates and the general public. We have chosen to implement an environmental management system based on ISO 14001 and participate in voluntary initiatives such as Environmental Choice New Zealand and Sensitive Choice.

We will continue to evaluate our fulfilment of compliance obligations and correct any non-conformities.